

Senior Attorney, Medicare

Location: Remote

Justice in Aging seeks an attorney with at least 5 years of experience, expertise in Medicare, and a strong commitment to advancing equity, to join our [Health Team](#). Our work addresses the systemic and intersectional inequities faced by older adults of color, older women, LGBTQ older adults, older adults with disabilities, and older adults who are immigrants or have limited English proficiency. The successful candidate will work to improve Medicare and Medicaid including integration of these programs for low-income older adults who are dually eligible, including work on our [Advancing Equity Strategic Initiative](#).

Justice in Aging uses the power of law and our expertise in health care, economic security, and elder justice to fight senior poverty. We pursue systemic change in law and policy to improve the lives of low-income older adults who experience inequities rooted in historical, persistent, and structural racism, ageism, sexism, ableism, homophobia, and xenophobia. Founded in 1972, we have a rich tradition of successful, high-impact, and strategic advocacy on behalf of the more than 7 million seniors living in poverty nationally. We also run the [National Center on Law and Elder Rights](#) through a federal contract with the Administration for Community Living.

Our staff work primarily remotely, with most staff located in Washington DC, the Bay Area, Sacramento, and Los Angeles, as well as some staff across the country. This position can be based remotely from anywhere in the United States. Justice in Aging requires COVID-19 vaccination for all staff, with exemptions available in accordance with federal law.

Applications should be submitted by June 6th for first consideration, although applications will be accepted until the position is filled. Questions about the positions can be directed to hr@justiceinaging.org.

Responsibilities:

1. Work with the Managing Director of Health Advocacy and team members to advance and improve Medicare and service delivery for low-income older adults who are dually eligible for Medicare and Medicaid.
2. Analyze federal policy and engage in administrative and legislative advocacy to improve Medicare and increase equitable access to Medicare and Medicaid for low-income older adults and people with disabilities.
3. Develop and maintain relationships with national legal groups, aging and disability network members, state-based advocates, and others involved in protecting the legal rights of dual eligibles and advancing racial justice and health equity.
4. Research and write materials for educational and advocacy purposes, including advocacy alerts, issue briefs, fact sheets, letters, comments on regulations, and written testimony.
5. Develop training for the legal services, aging and disability networks, and respond to questions and inquiries from professionals in those networks.
6. Contribute to class action litigation to strengthen and protect Medicare and Medicaid. Depending on litigation experience, this will include identifying potential issues, providing subject matter expertise for litigators, and/or developing and litigating cases

7. Work with other Justice in Aging team members to advance organizational objectives, including our new Advancing Equity Strategic Initiative.
8. Limited travel for meetings and conferences as public health conditions permit.

Requirements:

1. A J.D., admission to the Bar in at least one state.
2. *At least 5 years of post-law school experience.
3. Expertise in Medicare and Medicaid for older adults and people with disabilities, including experience with initiatives to integrate care for individuals dually eligible for Medicare and Medicaid.
4. Strong communications skills, including ability to write clearly and communicate effectively about equity
5. Passion for social justice, including interest in working on behalf of older adults of color, older women, LGBTQ older adults, older adults with disabilities, and older adults who are immigrants or have limited English proficiency.

Desired:

1. Experience conducting federal policy analysis and advocating with Congress and/or the Center for Medicare & Medicaid Services.
2. Experience training advocates or consumers on Medicare and Medicaid.
3. Experience thinking strategically and identifying systemic issues for potential legislative and administrative advocacy and/or litigation.
4. Experience working collaboratively with others, including building internal and external relationships, and working with and leading coalition partners.
5. Professional or personal experience working with communities of color and/or advancing racial equity.

Compensation:

Salary for this position will be based on a fixed salary scale based on experience level. For example, the salary for this position with 5 years of experience would be \$107,500, and the salary for this position with 10 years of experience would be \$115,000. Justice in Aging offers a competitive benefits package, including fully paid health, dental, and life insurance; flexible reimbursement plan; 403(b) retirement savings plan with 8% automatic employer contribution; paid parental leave, sabbatical leave, and compensatory time; federal holidays, sick time, and generous vacation policy.

To Apply:

Please submit the following to hire@justiceinaging.org, with your name and position(s) that you are seeking in the email subject line. Applications received by June 6, 2023 will receive first consideration.

(1) Cover letter that describes your interest in this particular position. In your cover letter, you must answer the following question:

*To promote social justice and best achieve our mission, Justice in Aging is committed to maintaining a diverse staff and creating an inclusive and respectful workplace in which differences are acknowledged and valued. **How do you think your personal or professional experience or background has prepared you to contribute to a work environment with a strong commitment to diversity, equity and inclusion?** Feel free to think broadly about your response to this question, applying various aspects of your life and personal experiences to your response.*

(2) Resume;

(3) One writing sample; and

(4) Three professional references.

Justice in Aging is an Equal Opportunity Employer. We are committed to maintaining a diverse staff and we particularly encourage applications from people of color, women, people with disabilities, the LGBTQ community, and others whose background may contribute to more effective representation of low-income people and underserved communities.

If you need a reasonable accommodation for the application process or any aspect of this position, please contact Deputy Director Jennifer Goldberg at jgoldberg@justiceinaging.org. The application and all other questions should be directed to hr@justiceinaging.org.